

A low-angle, upward-looking photograph of several modern skyscrapers. The buildings are covered in glass and steel, with some showing curved architectural details. A thick diagonal band, composed of a dark red lower section and a grey upper section, cuts across the image from the bottom left towards the top right. The sky is filled with soft, white clouds.

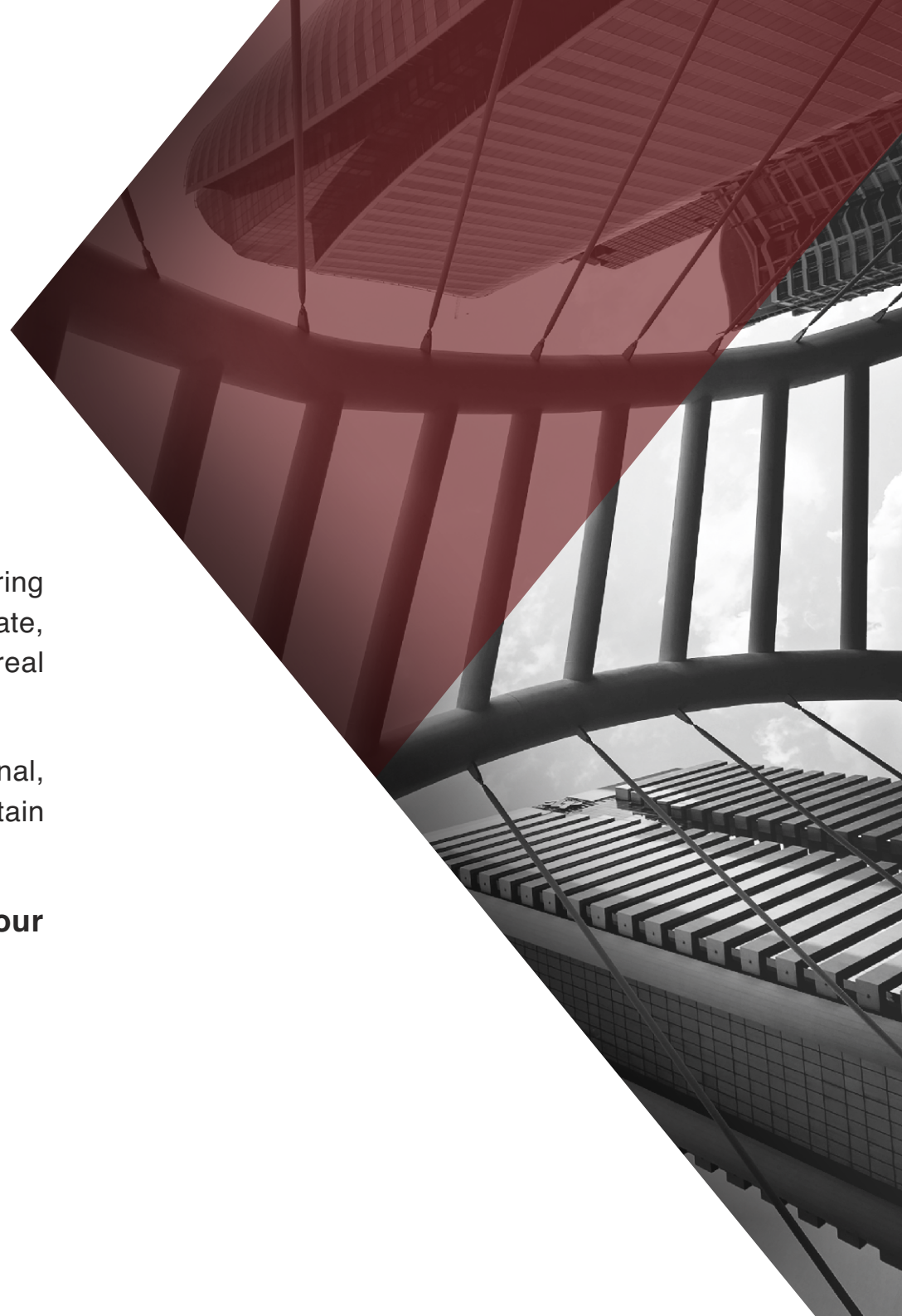
DUNCKER | LAW

OUR FIRM

We have years of experience counseling the manufacturing industry and businesses in Mexico, in the areas of corporate, transactional and labor law, international trade, contracts, real estate, investments, among others.

Our main objective has always been to provide a professional, timely, honest and reliable service, having as a priority to obtain the greatest benefit for our clients.

Service excellence is more than a principle for us, it is our way of practice.





OUR SOLUTIONS

BUSINESS TRANSACTIONS



A well-negotiated and structured contract is paramount for a business to succeed; having a well-structured deal with investors or partners help you achieve your Company's goals. We cover all of the interrelated legal and business aspects of a company, including:

- Daily operational issues - business formation, commercial contracts, funding and financing, real estate, creditor rights, wealth management;
- Strategic initiatives impacting the company's future - mergers and acquisitions, investments, recapitalization, strategic alliances; and
- Fundamental conduct of business - corporate governance, investor relations, internal investigations, government inquiries, regulatory compliance.

For every client, our service philosophy is to be immediately accessible, to add value to every endeavor, and to provide efficient legal advice. We take the time to learn each client's business so we can serve as an integral part of the team.

We provide counsel to businesses in all aspects of commercial transactions, including negotiation of agreements and development of standard terms and conditions for the sale of goods and services, contract management, and dispute resolution.



INTERNATIONAL TRADE AND CUSTOMS

We advise our clients on international trade and customs matters. We prepare reports and advise our clients in regard to customs information and determining customs values.

Having a specialized consultancy on International Trade and customs matters is essential for any company to avoid risks and losses, as well as sanctions for not complying with the applicable foreign trade regulations.

In order to protect the interests of our clients, we offer the following services:

- Strategic advising on the implementation of customs procedures;
- Advising on definitive import and export;
- Audits of compliance with international trade obligations;
- Administrative procedures on international trade practices (dumping, subsidies and safeguards);
- Advice on IMMEX and PROSEC programs, as well as VAT Certification;
- Review of international trade operations and customs compliance; and international trade procedures before Tax and Customs Authorities.

IMMIGRATION

Our firm has extensive experience in providing clients with a full range of immigration and naturalization legal services that are carefully crafted to reflect each client's goals and objectives.

Our services include:

- Advising clients on all types of applications for visas, residences; (temporary or permanent)
- Advising to companies on the admission of their employees, managers and technical staff in Mexico;
- Representation before the INM and the Ministry of Foreign Affairs;
- Management and notices before the INM;
- Filing migratory forms, work permit petitions, business visa applications, student visa applications, residence permits and derivative family permits.



INTELLECTUAL PROPERTY

Industrial property rights, as well as copyrights, offer a number of benefits to their creators, given that they reward creativity and effort, which provides an added value to the company and a distinctive sign that sets it apart from the rest.

Our intellectual property practice protects our client's ideas, technology, products and brands. In many occasions, industrial property rights become the most important asset of the company; if they are not properly registered and protected, there is a risk of losing them and being registered by third parties.

When properly registered, their use is protected throughout the country, and royalties may be obtained by granting licenses to third parties who want to use them.

Any individual who creates a design, literary or artistic work, invention or product can benefit from the exclusivity of its use and exploitation, obtaining benefits that can be translated into economic profits. However, for an individual to enjoy such benefits they must register their creations before the Mexican Institute of Industrial Property.

REAL ESTATE

Our practice involves the investment, structuring, construction, management, operation, and development of commercial, industrial, and residential projects as well as the acquisition, leasing, and handling of land throughout the Mexican territory.

We have extensive experience advising clients on all aspects of real estate law, including land use, purchase and sale, leasing, pre-construction, permits, licenses and construction of real estate.



CIVIL AND COMMERCIAL LITIGATION

We have a pragmatic approach aimed at designing effective litigation strategies which minimize legal contingencies. We provide legal opinions on contracts and on the assessment of legal contingencies.

The scope of our litigation practice includes general civil and commercial litigation matters, including but not limited to breach of contracts, corporate disputes and conflicts between shareholders, restructurings, settlement agreements, among others.

LABOR

Our Firm has ample experience in representing and advising large multinational groups across the spectrum of employment and labor matters, including the following: hiring and termination of employees, negotiation of collective bargaining agreements with local and national unions, design and implementation of internal work regulations, employee training manuals, and health and safety regulations, advising on the employment law implications of commercial transactions, litigation before State and Federal Courts.




CORPORATE


We provide counsel on incorporation of companies and compliance of their corporate obligations on a day-to-day basis, corporate governance, as to the way a company should be controlled, considering the stakeholders' interests and business objectives.

We assist in the negotiation, drafting and execution of all types of contracts and agreements, including but not limited to those between shareholders' or partners'.

CONTACT

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